

**Table 1: State Immigration & Workplace Laws and Description**

<b>State/Law</b>	<b>Date Signed</b>	<b>Description</b>
Alabama SJR 38	5/6/2008	Urges the President of the U.S. and Congress, among other things, to ensure that the current E-Verify Program is fully functional
Alabama SJR 39	5/8/2008	Urges the Governor to look into reimbursal expenses from the federal government pertaining to illegal immigration
Alaska SB 120	5/28/2008	Limits the disclosure of certain documents and requires that some confidential information must be provided to federal agencies
Alaska SB 202	5/28/2008	Puts a limit on certain state expenditures, noting that a state agency may not expend funds solely for the Real ID Act
Arizona HB 1125	5/12/2008	Provides for additional employee penalties and the payment of compensation benefits to an employee or the employee's estate
Arizona HB 2745	5/1/2008	Adjusts the prohibitions against knowingly or intentionally hiring an unauthorized alien
Colorado SB 139	5/20/2008	Requires that employers be notified of the prohibition against hiring an unauthorized alien
Colorado SB 177	6/2/2008	The state department of human services is not required to report the citizenship status of families involved in some state programs
Colorado SB 193	5/13/2008	Creates a program to allow a contractor to verify employment eligibility of all employees under a public contract
Colorado HB 1325	6/5/2008	Provides for expediting recruitment, application, and approval of workers through the federal H-2A visa
Connecticut HB 5658	6/10/2008	States that any person in the possession of personal information shall safeguard the data from misuse by third parties
Florida HB 601	6/30/2008	Revises duties of farm labor contractors and eliminates the requirement of a farm labor contractor to submit fingerprints
Florida SB 2012	6/23/2008	Establishes that one must be a U.S. citizen or a legal alien to be qualified for a public adjuster apprentice license
Georgia SB 488	5/14/2008	Allows non-citizens who are eligible for U.S. licenses to keep their foreign licenses except for those otherwise required by federal law
Georgia SB 1055	5/14/2008	Expands the regulations regarding private immigration assistance providers
Idaho SB 606	3/5/3008	States the findings of the legislature that the Real ID Act will cause unneeded expense and inconvenience to the people of the state
Idaho SJM 111	3/27/2008	Urges the President and Congress to resolve the immigration crisis by not providing incentives for illegal immigration
Idaho HB 445	3/3/2008	Requires a provision that prohibits the employment of persons who are not U.S. citizens or eligible to become citizens
Indiana HB 1125	3/24/2008	Requires that the estimated tax for a nonresident alien must be computed by applying not more than one exclusion
Iowa HB 2699	5/13/2008	This law appropriates \$12.4 million for the operation of field offices, the workforce development board, and others

<b>State/Law</b>	<b>Date Signed</b>	<b>Description</b>
Maine HF 1669a	4/17/2008	The Secretary of the State may not issue a license or identification card unless the applicant is legally present in the U.S.
Maryland SB 650	5/13/2008	Authorizes the commissioner of labor to investigate complaints relating to alleged violations of penal bonding requirements
Michigan HB 5535	3/13/2008	Authorizes the Secretary of State to enter into a Memorandum of Understanding with any federal agency in order to issue a license
Minnesota HF 3708	4/10/2008	Enables licensing boards to grant medical licenses to individuals who fail to pass the U.S. Medical Licensing Examination
Mississippi SB 2988	3/17/2008	Requires every employer in the state to use the E-Verify program to verify the status of all newly-hired employees.
Missouri HB 2058	6/11/2008	Requires that any applicant of a tax credit program who purposely employs unauthorized aliens to forfeit tax credits
New Mexico HB 2	2/12/2008	Appropriates \$558.7 million for the Mexican affairs program to support trade with and relocating businesses to Mexico
New York SB 6800	4/23/2008	Appropriates \$34 million for services and expenses associated with the incarceration of illegal aliens
New York SB 6804	4/23/2008	Includes a suballocation for migrant worker services, and funds for community health centers to provide care to migrant farmworkers
New York SB 6809	4/23/2008	Extends the current proportional distribution of community services block grant funds for migrant farm worker organizations
S. Carolina HB 4400	6/4/2008	Requires public employers and public contractors to register and participate in E-Verify to verify all new employees
Tennessee SB 2907	3/5/2008	Removes the one year minimum period of insurance for temporary license issued to persons legally admitted to the U.S.
Tennessee HB 4001	5/19/2008	Bars any law enforcement office from using racial profiling, defined as detention or disparate treatment based on actual/perceived race
Tennessee SB 4069	4/29/2008	Provides that the Commissioner shall inform persons against whom complaints are made regarding hiring practices
Utah SR 3	2/22/2008	Urges, among other things, Congress to pass legislation ending birthright citizenship for children of illegal immigrants
Utah SCR 5	3/13/2008	Urges Utah's congressional delegation to ensure that immigration reform efforts focus on employers being able to hire sufficiently
Utah SB 81	3/13/2008	States that local governments may not prohibit a law enforcement officer from cooperating with federal officials regarding immigration
Utah SB 174	3/17/2008	Requires that applicants for licensure as dentists receive a degree or doctorate in dentistry from an accredited school in the U.S.
Virginia HB 926/SB 782	3/12/2008	Provides for various disciplinary actions for a violation of state or federal law prohibiting the employment of illegal aliens
Virginia HB 1298/SB 517	3/12/2008	States that in written contracts, a contractor shall not knowingly employ an unauthorized alien
Washington HB 3212	3/26/2008	Orders reports of Washington Assessment of Student Learning to disaggregate results by subgroups of students
W. Virginia HB 4255	3/27/2008	Authorizes the Division of Labor to promulgate a legislative rule relating to verifying the legal employment status of workers













































































































































































































































